# What is the topic of the conversation?

Introduction to new expats of jobs open to foreigners

# What is the essence/key insights from your work?

- -Do expats want info/advice about topics outside work
- -can be embarrassing to ask
- -smaller companies don't have the HR capacity but some go the extra mile (Example from Vejle)
- -The program must be co-created with expats

# Who participated in the group?

Lone, Tom, Julie, Gabriela, Parwa, Felicio

## Who called the conversation?

**Anders** 

# What are the next steps?

- -Develop a draft (Lone, Tom)
- -Take topic with HR BASF (Anders)